



Attendance draw

To recognise and reward attendance, staff with full attendance are entered in the draw, to win:

£100 in the monthly draw
£300 in the six-monthly draw



Working Health Services Borders
Hotline:

Monday to Friday, 8.30 a.m. - 4.30 p.m.

01896 825983

Through our Silver accreditation with Healthy Working Lives, Borders NHS offers the above free service, including physiotherapy and occupational therapy

Training and Development



The company is committed to having a highly trained and motivated workforce, spending an average of £80,000 per year on training.

Staff are encouraged to identify training they are interested in through the appraisal process.



Guide to Staff Benefits

Promotion Opportunities

Hawick Knitwear endeavours to promote from within, recognising the skills and experience within the business.

Vacancies are, as a matter of course, advertised internally first, giving our staff the opportunity to try something new or take a new challenge



Hawick Knitwear offers...

Generous Holiday entitlement

34 days per year for all members of staff from the start of their employment

Family Friendly Policies

Part time and Job Share working
Factory closures linked to school holidays

Flexible Working

Flexible shift patterns
Flexible start and end times

Company Sick Pay Scheme

Pays up to 10 weeks full pay for most staff, depending on length of service

Company Pension Scheme

The company offers a personal pension plan with up to 3% company contributions



Health Cash Plans

To help staff with the cost of healthcare, the company supports discounted health cash plans through two organisations:



For more information, contact HR



Premium Club Vouchers

We are signed up to the Premium Club. The voucher entitles staff members to a £20 discount off glasses from our £99 range or above. The vouchers can be redeemed at any Specsavers practice.

You can then request two further Premium Club vouchers annually, to be used by members of your family.

For a voucher, contact HR



Save up to 40% off brochure prices with:

- Dedicated telephone number to handle your call
- Dedicated on-line booking
- Friends & family offer

Contact HR for more information



10% off active borders gym and swim membership with Border Sport and Leisure

Access to 6 swimming pools and 5 gyms

Contact HR for more information